

Dear Fellow Board Members:

Yesterday, during the NRA Member's Meeting, our current President, Charles Cotton, publicly chastised and humiliated one of our own Board Members, Amanda Suffecool, by belittling her opinion and concerns by inferring that because she was a newer Board Member, she knew not what she was speaking or that she should just keep her mouth shut.

This public humiliation was conducted in front of the Board Members present, the hundreds of NRA Members participating in the Annual Meeting, AND IN FRONT OF ALL OF THE NATIONAL MEDIA CAMERAS. The unprofessional and unbecoming behavior of an NRA Officer could easily be misinterpreted and perceived as evidence of undue influence and control by a few in leadership over a cowering Board of Directors. We are deeply concerned that this incident could put our President, Board of Directors, and Association in a bad light and endanger our case with regard to our NY litigation, if the Board does not engage and demonstrate that the management of our organization is on Terra firma.

It is imperative that President Cotton immediately issue a formal apology to Board Member Suffecool and to the entire Board of Directors. Furthermore, President Cotton must publicly acknowledge that he was elected to represent the Board, that he answers to the Board, and that he serves at the pleasure of the Board. The Board of Directors must carefully and diligently scrutinize President Cotton for future leadership positions within the NRA and the potential impact to our organization resulting from the perceptions of both our membership and judicial officers.

We should ALWAYS demonstrate (especially in public and in front of the national media) that **the NRA Board is engaged, empowered, and energized** to effectively represent our members. We must also recognize the strengths and depth of knowledge & experience of EVERY Board Member. We are NRA Family.

Very Respectfully Submitted,

Buz Mills

Bill Bachenberg

Mark Vaughan