

**Resolution to the Members of the National Rifle Association  
Annual Meeting of Members  
Atlanta, Georgia  
April 26, 2025**

**Whereas**, some Officers and Directors of the National Rifle Association have failed to faithfully fulfill their fundamental fiduciary responsibility to act only in the interests of the members of this Association, and,

**Whereas**, some Officers and Directors of the National Rifle Association have used their positions to arrange self dealing insider financial arrangements benefiting themselves, and

**Whereas**, some Officers and Directors of the National Rifle Association have used their positions to arrange self dealing insider financial arrangements to divert Association funds to outside organizations they represent, and,

**Whereas**, some members of the Audit Committee of the National Rifle Association have repeatedly failed to disapprove inappropriate payments made to officers and directors of the NRA, and unaffiliated outside organizations, and,

**Whereas**, some members of the Audit Committee of the National Rifle Association have withheld informations about self dealing financial arrangements from the full Board of Directors, and,

**Whereas**, the Board of Directors of the National Rifle Association has demonstrated an unwillingness to prevent conflicts of interest by their fellow officers and directors,

**Therefore Be It Resolved** the Members of the National Rifle Association call upon the Board of Directors of the National Rifle Association to exercise its authority under Article XV, Section 1 to amend the By-laws of the Association to include the following new section at the earliest possible opportunity:

**Article V, Section 7, Conflicts of interest,**

*The Officers and Directors of the Association are responsible to represent the members in all matters, and to avoid any conflict of interest, or the appearance of any conflict of interest. The Association shall not enter into any contract or financial arrangement for purchasing products or services from any Officer or Director of the Association, except as provided in Article V, Section 5; his/her family; or any business or enterprise owned, directed or controlled by the Officer and/or his/her family. It is a conflict of interest for an officer or director of the Association to enter into, or permit any other person as defined in this section to enter into, a contract or other financial arrangement with the Association to sell the Association products or services. During his/her term of office no Officer or Director of the Association shall enter into any contract or financial arrangement with any vendor selling products or services to the Association, or accept any gratuities or promotional items, from any vendor selling products or services to the Association, other than those provided to the general membership. Officers and directors are prohibited from accepting an honorarium or other gratuity from any group or entity which receives funds or grants from the Association.*

*The prohibitions of this section shall be in effect during the term of any such officer or director, and for a period of five years (5) years following the date s/he ceases to be an officer or director of the Association.*

*For purposes of this section the term "family" shall include the officer's or director's spouse, significant other, parents, grandparents, children, grandchildren, and/or siblings and/or their families whether the relationship is by birth, adoption or marriage. For purposes of this section the terms "business" and "enterprise" shall include any for profit business or enterprise owned, controlled, directed by, and/or which a financial interest of more than 10% ownership is held by the officer or director and/or his/her family as defined in this section.*

*An officer or director of the Association shall immediately report any potential conflict of interest, as defined in this section, in writing to the Corporate Compliance Officer of the Association. The Corporate Compliance Officer shall make a report in writing to the members at each Annual Membership Meeting to include, but not limited to, a summary of the number of conflicts of interest reported, the status of investigations of those reports, and the findings for each of those investigations.*

**This section shall only be amended by a vote of the Members.**

**Submitted by Ronald Andring, Sr  
Patron Life Member  
San Antonio, Texas**

# Conflict of Interest Reporter

## A summary of insider payments to NRA Directors

The amounts listed below are direct payments to NRA Directors during their term of office taken from NRA's official reports filed in tax year's 2004 through 2023, and other sources. Many of these payments were not properly reported or approved in advance as required by the NRA by-laws and NRA policies.

### It really pays to be President of the NRA

NRA member funds paid to NRA presidents through contracts or other arrangements.

- **Marion Hammer\*** (1995-98) **\$3,066,350.** for lobbying and consulting.
- **Sandra Froman** (2005-07) **\$414,415** for speeches and consulting.
- **David Keene** (2011-13) **\$153,592** for speeches and consulting.
- **Pete Brownell\*** (2017-18) **\$3,100,000** in purchases of merchandise.
- **Oliver North\*** (2018-19) **\$1,467,232** as host for NRA-TV.

Dates in parentheses indicate the years as president.

**In 2018 Marion Hammer signed a now terminated 10 year \$220,000 a year consulting contract she later described in an email to NRA as "my retirement contract".**

Marion Hammer email  
dated April 4, 2024

"And I will say, as someone who oversaw every second of the jury trial I can say plainly that the NRA leadership's spin . . . is simply false and demonstrates a stunning lack of accountability. . . . The evidence showed that a number of prominent board members reacted principally with the goal of protecting Mr. LaPierre and his team rather than protecting the NRA itself against financial mismanagement."

Judge Joel Cohen  
in his final ruling  
NYAG v. NRA

### It also pays to be a Director

NRA member funds paid to NRA Directors through contracts and other arrangements.

- **Dave Butz\*\*** — **\$1,622,033** for consulting.
- **Lance Olson\*** — **\$810,000** for consulting.
- **Ted Nugent\*** — **\$180,384** for performances and autographs.
- **Mercedes Schlapp\*** — **\$145,000** for consulting.
- **Bart Skelton\*** — **\$51,550** for contributions to NRA publications.
- **Todd Rathner** — **\$46,000** reason undisclosed.
- **Julie Golob\*** — **\$44,780** (\$28,661 as host for NRA TV).
- **Owen "Buz" Mills** — **\$31,656** member recruitment commissions.
- **Craig Morgan\*** — **\$24,000** for performances.
- **Wayne Anthony Ross** — **\$12,000** reason undisclosed.
- **Carrie Lightfoot\*** — **\$8,958** member recruitment commissions.
- **Ted Carter** — **\$1,392** member recruitment commissions.
- **Howard Walter\*\*** — **\$1,000** member recruitment commissions.
- **Dwight Van Horn** — **\$840** member recruitment commissions.
- **Scott Bach** — **\$238** member recruitment commissions.
- **Charles Cotton** — member recruitment commissions, \$ unspecified.
- **R. Lee Ermey\*\*** — member recruitment commissions, \$ unspecified.
- **Linda Walker** — member recruitment commissions, \$ unspecified.

### Payments to NRA Director affiliated entities

- **NRA paid Ted Nugent's\*** production company **\$40,000** in 2017, and **\$80,000** in 2018 for ads on his cable TV show "Spirit of the Wild".
- **NRA paid Tom Selleck\*** **\$476,000** for 17 collectable firearms.
- **NRA paid Richard Childress\*** **\$123,000** for the purchase of a vehicle for his racing team.
- **NRA paid Steve Hornady's\*** company an undisclosed amount for purchases of ammunition, which was confirmed by his lawyer.
- **NRA gave grants to the American Conservative Union** where **David Keene** was chair for 25 years, and **Carolyn Meadows** was a Board member.
- **NRA gave grants to Youth For America** while **Susan LaPierre** was its president.
- **NRA paid James Porter's son's law firm** **\$100,000** for legal work.

Total amount NRA  
paid to Directors  
was at least  
**\$8,932,088.**

not counting amounts paid  
to outside entities either  
represented or controlled by  
Board members.  
Source: 2004-2023  
regulatory filings

Legend: \* No longer on the Board, \*\* Deceased.

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