

NATIONAL RIFLE ASSOCIATION OF AMERICA

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee met via Microsoft Teams online video conferences on May 19, May 29, June 30, July 31, and August 14, 2025. The Committee is deeply grateful for the service of members Maria Heil, who resigned in May for personal reasons, and Robben Love, who died unexpectedly on August 4. Both members made significant contributions to the Committee's work during the time they were able to serve.

At its meeting on May 19, 2025, the Committee elected Owen Buz Mills as Chairman and Al Hammond as Vice Chairman.

At its meeting on June 30, 2025, the Committee unanimously adopted the following motion:

MOVED, that the Committee recommends that the Board waive the disqualification under Article IV, Sec. 1(a)(3) for Thomas Arvas, Mark Robinson, and Steven Schreiner.

At its meeting on August 14, 2025, the Committee unanimously adopted the following resolution:

WHEREAS, it is in the best interest of the National Rifle Association that the Association's voting members choose from the best-qualified candidates to meet the organization's current and future challenges, and

WHEREAS, the Director Nomination Policy adopted on January 11, 2025 requires the Nominating Committee to "identify and memorialize a list of desired qualities and skills which it seeks in director candidates for the upcoming year," and

WHEREAS, the Nominating Committee has met with the Association's President, First and Second Vice Presidents, and Executive Vice President to discuss the criteria for candidates for the 2026 election of directors; therefore,

BE IT RESOLVED, that the Committee shall seek to identify candidates for the 2026 ballot who possess the following qualities:

- Unquestioned personal integrity;
- Passion for the NRA's mission;
- Proven executive-level leadership abilities;
- A record of entrepreneurial success;
- Financial, investment, insurance, and risk management experience;
- Experience in NRA program areas such as competitive shooting and gun collecting;
- Firearms industry experience and relationships;
- Strong communication skills, social media influence, and willingness to serve as the public face of the Association;
- Proven ability to connect with emerging constituencies such as younger gun owners and members of minority groups; and

- Available time to devote to NRA business.

The Committee met at NRA Headquarters in Fairfax, Virginia on August 23, 2025, for the purpose of nominating individuals for election to the NRA Board of Directors in 2026. Members present were: Owen Buz Mills, Chairman; Al Hammond, Vice Chairman; Cam Edwards; Mitzy McCorvey by teleconference; Janet Nyce; and Susan Springhorn. Committee member Robert J. Wos was unable to attend. John C. Frazer was present as the committee secretary.

The Nominating Committee is a screening process designed to determine the most qualified candidates to be recommended to NRA voting members for election to the NRA Board of Directors. The Committee made every effort to select the best possible candidates for nomination. Service on the NRA Nominating Committee is an honor and a serious responsibility. The Committee has an obligation to select those candidates who are the most dedicated, best qualified, and have the expertise and freedom needed to best serve the needs of the NRA and its members.

The Committee reviewed 53 candidates, including incumbents seeking re-election, members who submitted themselves for consideration or who were recommended by other NRA members, and candidates who had begun the process of seeking nomination by petition.

The proceedings of the Nominating Committee took place in executive session.

The Committee nominated the following 30 individuals as being the best qualified to meet the needs of the Association at this time.

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| 1. William Bailey
Milledgeville, Georgia | 7. James D'Cruz
Oakland, Florida |
| 2. Robert Beckman
Cincinnati, Ohio | 8. Richard Fairburn
Canton, Illinois |
| 3. Kenneth Bowra
Smithfield, Virginia | 9. Richard Todd Figard
Wadsworth, Ohio |
| 4. Charles Brown
Dayton, Ohio | 10. Megan Hilbish
Emporia, Kansas |
| 5. Alex Carroll
Connersville, Indiana | 11. Charles T. Hiltunen, III
Indianapolis, Indiana |
| 6. Ted W. Carter
Jacksonville, Florida | 12. Kyle Hupfer
Pendleton, Indiana |

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| 13. Jacqueline Janes
Mesa, Arizona | 22. Steven C. Schreiner*
Englewood, Colorado |
| 14. Jerry Kraus
St. Augustine, Florida | 23. Leroy Sisco
Boerne, Texas |
| 15. Randy Luth
Becker, Minnesota | 24. Amanda Suffecool
Wayland, Ohio |
| 16. Robert Mansell
Bullhead City, Arizona | 25. Regis Synan
Export, Pennsylvania |
| 17. Eric Metteauer
Beaumont, Texas | 26. Mark Vaughan
Oklahoma City, Oklahoma |
| 18. Ernest Myers
Windermere, Florida | 27. Linda Walker
Newark, Ohio |
| 19. James W. Porter II
Birmingham, Alabama | 28. James Wallace
Newburyport, Massachusetts |
| 20. David Raney
Hillsdale, Michigan | 29. Jay Wallace
Smyrna, Georgia |
| 21. Mark Robinson*
Colfax, North Carolina | 30. Bruce Widener
Anderson, South Carolina |

*Nominated contingent on an attendance waiver by the NRA Board pursuant to Article IV, Section 1(a)(3) of the NRA Bylaws.

PLEASE NOTE: Voting members may vote for no more than 25 of the 30 candidates listed.

Respectfully submitted,



Owen Buz Mills
Chairman