

NATIONAL RIFLE ASSOCIATION OF AMERICA

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee met via Microsoft Teams online video conference on June 15, 2026. The following committee members were present: Jackie Emslie, Rick Figueroa, Jerry Kraus, Howard Massingill Jr., Amanda Suffecool, Linda Walker, Knox Williams, Jason Wilson, and James-Scott Wong. John C. Frazer was present as committee secretary. Also present were NRA President William A. Bachenberg, Second Vice President Rocky Marshall, and Assistant NRA Secretary Laura Green.

The Committee elected James-Scott Wong as Chairman and Knox Williams as Vice Chairman.

The Nominating Committee met via Microsoft Teams online video conference on July 22, 2026. The following committee members were present: James-Scott Wong, Chairman; Knox Williams, Vice Chairman; Jackie Emslie, Rick Figueroa, Jerry Kraus, Howard Massingill Jr., Amanda Suffecool, Linda Walker, and Jason Wilson. John C. Frazer was present as committee secretary. Also present were NRA President William A. Bachenberg, First Vice President Mark Vaughan, Second Vice President Rocky Marshall, Executive Vice President Doug Hamlin, General Counsel Michael Blaz, and Assistant NRA Secretary Laura Green.

The officers discussed their views about the skills and experience required for service on the NRA Board of Directors.

The Committee met at NRA Headquarters in Fairfax, Virginia on August 29, 2026. The following committee members were present: James-Scott Wong, Chairman; Knox Williams, Vice Chairman; Jackie Emslie, Rick Figueroa, Jerry Kraus, Howard Massingill Jr., Amanda Suffecool, Linda Walker, and Jason Wilson. John C. Frazer was present as committee secretary. Also present were Chief Compliance Officer Matthew Boyden and General Counsel Michael Blaz.

The Committee unanimously adopted the following resolution:

RESOLUTION ON DIRECTOR CANDIDATE CRITERIA

WHEREAS, it is in the best interest of the National Rifle Association that the Association's voting members choose from the best-qualified candidates to meet the organization's current and future challenges, and

WHEREAS, the Director Nomination Policy adopted on January 11, 2025 requires the Nominating Committee to "identify and memorialize a list of desired qualities and skills which it seeks in director candidates for the upcoming year," and

WHEREAS, the Committee has reviewed the criteria adopted for the prior cycle in light of its experience in the search, interview, and evaluation process just concluded, and has determined that those criteria should be retained in substance and supplemented as set forth below for the upcoming election of directors, and

WHEREAS, the Nominating Committee has met with the Association's President, First and Second Vice Presidents, and Executive Vice President to discuss the criteria for candidates for the upcoming election of directors; therefore,

BE IT RESOLVED, that the Committee shall seek to identify candidates for the upcoming ballot who possess the following qualities:

- Unquestioned personal integrity;
- Passion for the NRA's mission;
- Independence of judgment, including the willingness to ask difficult questions and to press for answers;
- Demonstrated understanding of the duties of a fiduciary, and familiarity with the Association's governance, compliance, and reporting obligations, including those arising under the Final Judgment;
- Proven executive-level leadership abilities, including a record of entrepreneurial or organizational success;
- Financial, investment, insurance, and risk management experience, including the ability to read financial statements and to engage substantively with the Association's audit and internal control functions;
- A record of board or committee service marked by attendance, preparation, and responsiveness, and a stated willingness to accept and complete committee assignments;
- Demonstrated ability to raise funds for the Association and to recruit, retain, and grow its membership;
- Legal, legislative, or advocacy experience advancing Second Amendment interests, whether through litigation, legislation, regulation, or coalition building;
- Experience in NRA program areas such as competitive shooting, hunting, training, and gun collecting;
- Firearms industry experience and relationships;
- Strong communication skills, social media influence, and willingness to serve as a public face of the Association;
- Proven ability to connect with emerging constituencies such as younger gun owners, women, and members of minority groups; and
- Available time to devote to NRA business, free of commitments or conflicts that would materially limit service.

AND BE IT FURTHER RESOLVED, that no single candidate is expected to possess every quality listed above; the Committee shall weigh these criteria in the aggregate and shall also consider the composition, skills, and experience of the Board as a whole in assembling a slate.

The Committee then considered candidates for nomination to the NRA Board of Directors. The Committee made every effort to select the best possible candidates for nomination. The Committee has an obligation to select those candidates who are the most dedicated, best qualified,

and have the expertise and freedom needed to best serve the needs of the NRA and its members.

The Committee received recommendations for 46 eligible individuals, five of whom later withdrew from consideration. The Committee individually reviewed all candidates, including incumbents seeking re-election, and candidates who either submitted themselves for consideration or were recommended by other NRA members.

The Committee recessed its meeting to await the NRA Board of Directors' consideration of proposed bylaw amendments that would have changed the number of vacancies on the Board, or changed the required qualifications for Board service, or both. Neither amendment was adopted.

The Committee reconvened via Microsoft Teams on September 23, 2026. The following committee members were present: James-Scott Wong, Chairman; Knox Williams, Vice Chairman; Jackie Emslie, Rick Figueroa, Jerry Kraus, Howard Massingill Jr., Amanda Suffecool, Linda Walker, and Jason Wilson. John C. Frazer was present as committee secretary. General Counsel Michael Blaz was also present.

The Committee nominated the following 27 individuals as being the best qualified to meet the needs of the Association at this time.

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| 1. William A. Bachenberg
Allentown, Pennsylvania | 10. Isaac Demarest
Holland, Ohio |
| 2. Charles R. Beers III
Glenville, New York | 11. Edie Fleeman
Durham, North Carolina |
| 3. Freddie Blish
Surprise, Arizona | 12. Aurelia Skipwith Giacometto
Spearfish, South Dakota |
| 4. Ken Campbell
Paulden, Arizona | 13. Craig Haggard
Mooresville, Indiana |
| 5. Alex Carroll
Connersville, Indiana | 14. Graham Hill
Arlington, Texas |
| 6. Patrick Collins
Atlanta, Georgia | 15. Hunter Ihrman
Alexandria, Virginia |
| 7. Travis Couture-Lovelady
Hays, Kansas | 16. Greg Kitchens
Charleston, South Carolina |
| 8. Bobby Cox
Greer, South Carolina | 17. Jeff Knox
Tombstone, Arizona |
| 9. Charles H. Cunningham
Fairfax, Virginia | 18. Huey Laugesen
Colorado Springs, Colorado |

19. Rocky Marshall
Boerne, Texas

20. Janet Nyce
Elliottsburg, Pennsylvania

21. Chris Rakyta
Hillsboro, Ohio

22. Mark Shuell
Auburn, Michigan

23. John Stepan
Breaux Bridge, Louisiana

24. Craig Swartz
Adel, Iowa

25. Buck Wiley
Atlanta, Georgia

26. Michael Williams
Falls Church, Virginia

27. Isaac Workman
Reston, Virginia

PLEASE NOTE: Voting members may vote for no more than 25 candidates.

Respectfully submitted,



James-Scott Wong
Chairman